

## **Minute 96 Cabinet 24<sup>th</sup> April 2018**

### **(Cabinet Member with Special Responsibility Councillor Blamire)**

Cabinet received a report from the Chief Executive to consider a revised structure for the Executive Team and give approval for the Chief Executive to commence formal consultation. The Chief Executive explained the rationale for the proposed restructure was to ensure that the right senior management and corporate structure was in place to progress the City Council's ambitious plans.

Details of the proposed restructure were set out in an appendix, which was exempt from publication by virtue of paragraphs 1 and 2 of Schedule 12a of the Local Government Act 1972. At this point it became necessary to refer to the exempt Appendix and it was moved by Councillor Clifford, seconded by Councillor Pattison and resolved unanimously:

#### ***Resolved unanimously:***

*That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business, on the grounds that it could involve the possible disclosure of exempt information as defined in paragraphs 1 and 2 of Schedule 12A of that Act.*

***The press and public were excluded from the meeting at this point.***

Cabinet asked a number of questions to which the Chief Executive responded.

Councillor Clifford proposed, seconded by Councillor Warriner:-

"That the recommendations, as set out in the report, be approved."

Councillors then voted:-

#### ***Resolved unanimously:***

- (1) That Cabinet agree to proceed with a consultation with Chief Officers and other parties for changes to the senior management structure.
- (2) That Personnel Committee be invited to consider the approaches in relation to recruitment and appointments to the proposed new structure.
- (3) That it be noted that a report will be presented to Cabinet following conclusion of the consultation.

#### **Officers responsible for effecting the decision:**

Chief Executive

#### **Reasons for making the decision:**

A need to restructure the senior team was identified in August 2015 by the previous Chief Executive but rejected at the time as Cabinet felt the new Chief Executive should consider and agree any structural changes. The Council has developed highly ambitious plans in its draft Council Plan for enhancing the economy, environment, neighbourhoods and communities' wellbeing. The decision will enable a consultation to be undertaken to allow for a structure to be put in place to progress the City Council's ambitious agenda moving forward.